

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of April 28, 2020**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, April 28, 2020, at 8:00 a.m., via Zoom conference call in accordance with notices sent to each member. The meeting was called to order by Mrs. Aichholz, President, at 7:58 a.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Lewis

Dr. Hooker
Mrs. Singh

Mrs. Johnston

Also present on the call were Kirk Koennecke, Melissa Stewart, Mark Ault, Mark Richardson, and Mick Davis.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA & ADDENDUM (042001) - Mrs. Johnston moved, seconded by Mrs. Lewis, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (042002) – Dr. Hooker moved, seconded by Mrs. Lewis, to move into Executive Session at 7:59 a.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official;

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Dr. Ault, and Mr. Davis.

The Board reconvened its regular meeting at 8:13 a.m. with all members present.

RESOLUTION FOR THE CONTINUED OPERATION OF SCHOOLS DURING THE PENDENCY OF EXECUTIVE ORDER 2020-01D, THE OHIO DEPARTMENT OF HEALTH DIRECTOR'S ORDER REGARDING THE CLOSURE OF ALL DISTRICT K-12 SCHOOLS IN THE STATE OF OHIO AND THE PASSAGE OF AMENDED SUBSTITUTE H.B. 197 SIGNED BY GOVERNOR DEWINE ON MARCH 27, 2020 (042003) - Mrs. Johnston moved, seconded by Dr. Hooker the following resolution;

WHEREAS, COVID-19 is a respiratory disease that can result in serious illness or death and can easily spread from person to person between individuals who are in close contact with each other (within about 6 feet) or through the touching of a surface that has the virus on it then touching one's own mouth, nose or eyes; and

WHEREAS, the Governor and the 133rd General Assembly of the Ohio Legislature have declared a state of emergency with respect to the spread of the novel coronavirus; and,

WHEREAS, the Ohio Department of Health has ordered that all K-12 schools be closed to students through 11:59 p.m. on April 30, 2020; and

WHEREAS, the Am. Sub. H.B. 197 was signed by Governor DeWine on March 27, 2020; and

WHEREAS, Am. Sub. H.B. 197, in effect during the pendency of the emergency declared by Executive Order 2020-01D, provides for significant changes to the state's Open Meetings Act; provides for on-line remote-based learning to meet annual educational hours for the 2019-2020 school year; provides for tele-health communications for professional licensed service providers providing related services to students under IEP's; provides for the suspension of the state educational testing requirements; provided for the suspension of overall letter grade report cards for school districts; provides for the suspension of the third grade reading guarantee; provides graduation requirements for 12th-grade students for regular and special education students, and provides for the possible suspension of educational employees' evaluation requirements under OTES, OCESC, OPES.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio as follows:

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**SECTION I
School Building Closure**

Effective 12:01 a.m. on March 17, 2020 and continuing at least until May 1, 2020, all school district buildings are closed to students. The Board confirms the Superintendent's authority to comply with this Order.

**SECTION II
Remote Learning Opportunities**

The Board hereby authorizes and adopts the attached Educational Plan identified as Exhibit A to provide for on-line learning opportunities in accordance with the requirements of Am. Sub. H.B. 197 and Ohio Revised Code §3313.48. It is the intent of the Board that the attached Educational Plan will provide for remote learning opportunities for students to make up/complete an unlimited number of educational hours in lieu of attendance on the days when school buildings are not open to students during the 2019-2020 school year in compliance with an Order issued by the Ohio Director of Health and Am. Sub. H.B. 197.

**SECTION III
Suspending Board Policy Regarding Student Grading System**

A. In order to provide appropriate educational opportunities to students through alternative methods, to allow promotion from grade-to-grade, and so not as to penalize students who determine to complete assignments through the offered alternative means, the Board temporarily suspends current Board Policies on the award of letter grades which shall no longer be in effect upon adoption of this Resolution by a majority of the Board. Such policies may be reinstated through a subsequent action taken by the Board or the determination that the state of emergency is lifted.

B. The Board authorizes the Superintendent and School Administration to develop and implement a system of pass/fail, or a modification thereof, for grading each course or grade level within the Indian Hill Exempted Village School District's instructional program until such time as the Board restores the grading policy.

C. The Board hereby suspends any and all Board Policies concerning interscholastic athletic eligibility that are inconsistent with those academic requirements of the Ohio High School Athletic Association for the fourth quarter of the 2019-2020 school year.

**SECTION IV
Graduation Requirements**

The Superintendent, in accordance with consultation with the high school principal, is authorized to make any and all decisions concerning those students "on-track" for graduation and to determine whether or not the student has met the requirements for graduation, including regular education and special education students.

It is recognized by the Board that the Superintendent is further authorized, in accordance with the provisions set forth in Am. Sub H.B. 197, to revise the School District's graduation requirements and to elect to require only the minimum curriculum requirements in the District for graduation in accordance with division (C) of Ohio Revised Code 3313.603 during this emergency.

**SECTION V
Supplemental Pay for Spring Athletics and Co-Curricular Contracts of Employment**

The Board authorizes the Superintendent and Treasurer to pay the full amount of the supplemental activity contracts of employment for the fourth quarter and spring athletic activities.

**SECTION VI
Board Meetings**

A. In order to prevent against the further spread of the novel coronavirus, the Board of Education hereby temporarily suspends its public participation policy for Board and/or committee meetings, which shall no longer be in effect upon

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adoption of this Resolution by a majority of the Board of Education. Such policy may be reinstated through a subsequent action taken by the Board of Education or after the current state of emergency is lifted.

B. In order to enable the Board of Education to continue with District operations during the public health emergency, the Board of Education may meet telephonically or through other electronic means, including, but not limited to, conference calls or other video meeting technology to conduct the public business of the public body while emergency orders of the federal and/or state government are in effect limiting public gatherings. Such meetings will be properly noticed to the public through the established and usual method of notice to the public.

C. In order to provide an opportunity for attendance by the public, news media, and any other person that has requested notification of meetings via the technology utilized will be made available to the extent reasonably possible and feasible, either live or recorded. The means of technology and information on how to access the meeting as a member of the public will be made available on the District's website. The Board of Education intends to fully honor its obligations under the Open Meetings Act.

SECTION VII
Teacher and Administrator Evaluations

Pursuant to the provisions of Am. Sub. H.B. 197, the Board hereby authorizes the Superintendent and Treasurer to enter into any Memorandum of Understanding necessary or appropriate to modify any provisions of a Collective Bargaining Agreement and/or Ohio law necessary to complete teacher, counselor and administrator evaluations for the 2019-2020 contract year. Or, in the alternative, the Superintendent may determine that it is impossible or impracticable to conduct an evaluation of teachers for the 2019-2020 school year. Administrative evaluations shall be completed for the 2019-2020 contract year.

SECTION VIII
Effective Date

This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

SECTION IX
Compliance with Public Meetings Laws

The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

CORRESPONDENCE AND ANNOUNCEMENTS

- Recognition of Indian Hill Music Educators - Indian Hill Exempted Village School District named one of the 2020 Best Communities for Music Education
- Recognition of Indian Hill as a US News & World Report Top School in Ohio

PERSONNEL ACTIONS (042004) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

Supplemental/Personal Service Contracts

Matt Harrison, Boys & Girls Swimming, State Championship, \$400.00
Ray Noble, Girls Diving, State Championship, \$200.00
Ray Noble, Boys Diving, Districts, \$100.00
Ray Noble, Coach Longevity, \$250.00
Allison Dicke, Boys & Girls Swimming, State Championship, \$400.00
Nate Eigher, Wrestling, District Finals, \$200.00
Kaeli Cummings, Wrestling, Districts, \$200.00
Robby Johnson, Wrestling, Districts, \$200.00
Adam Sayers, Wrestling, Districts, \$200.00

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Ethan Arcuri, Wrestling, Sectionals, \$100.00
John Jacobs, Wrestling, Sectionals, \$100.00
Rachael Smith, Girls Basketball, Districts, \$200.00
Kaitlyn Shurts, Girls Basketball, Districts, \$200.00
Jonathan Cobb, Girls Basketball, Districts, \$200.00
Sarah Leach, Girls Basketball, Districts, \$200.00
Chris Arrington, Girls Basketball, Districts, \$200.00

Approval of Classified Staff Contracts (2019-2020)

Michael Slade, Maintenance, 8 hours a day, Step 8, \$25.01/hr

Acceptance of Retirements/Resignations

Jill Kurtz, PS Teacher, resignation effective June 1, 2020
Kendra Thomas, HS Media Aide, resignation effective May 28, 2020
Mike Hayes, Assistant Principal, High School, effective July 31, 2020

Approval of Certified Staff Contracts (2019-2020)

Casey Abrams, 1.0 FTE, High School Mathematics, Column III, Step 8, \$70,386.00
Denise Haney, 1.0 FTE, Grade 5 Teacher, Column III, Step 4, \$59,443.00
Lee Jimenez, 1.0 FTE, Grade 3 Teacher, Column III, Step 7, \$67,872.00
Becky Torbeck, 1.0 FTE, Intervention Specialist, Elementary, Column III, Step 8, \$70,386.00

Appointments to Continuing Employment Contracts - beginning 2020-2021 School Year

Brittany Cannon, 1.0 FTE	Maggie Jones-Schradel, 1.0 FTE
Amanda Taylor, 1.0 FTE	Lauren Watts, 1.0 FTE
Alex Fries, 1.0 FTE	Kelly Murray, 1.0 FTE
Nicole Zistler, 0.66 FTE	Kaitlin Shurts, 1.0 FTE

Classified Employment Contract Recommendations - 2020-2021 School Year

Dawn Harrison, Bus Driver, 2 year limited	Wendy Hopkins, Bus Driver, Continuing
Gregory Ogle, Bus Driver, 2 year limited	Elizabeth Sheehy, Bus Driver, Continuing
Cathy Smith, Bus Driver, Continuing	Adam Stockfish, Educational Aide, 2 year limited
Charity Sweet, Bus Driver, 2 year limited	Jennifer Ratliff, Educational Aide, Continuing
Robin Anderson, Custodian, Continuing	Gretchen Ashton, Educational Aide, 2 year limited
Craig Schatzman, Custodian, 2 year limited	Jana Arlinghaus, Secretary, 2 year limited
Carolyn Anderson, Secretary, 1 year limited	Michael Slade, Maintenance, 1 year limited
David Tudor, Maintenance, Continuing	Scott Kimmins, Theater Manager, Continuing
Lucy Pavlick, Media Aide, Continuing	Mary J Robertson, Media Aide, 2 year limited
Bobbi Brafford, Educational Aide, Continuing	Paige Chambers, Educational Aide, 2 year limited
Lauren Cocola, Educational Aide, Continuing	Jillian Compton, Educational Aide, 2 year limited
Jazmyen Dieckman, Educational Aide, Continuing	Paula Hardek, Educational Aide, 2 year limited
Carol Kirkeng, Educational Aide, Continuing	Pam Lozano, Educational Aide, Continuing
Bev Dorenbusch, 1 year limited	Sharon Watt, Educational Aide, Continuing
Shelley Hoyer, Nurse, Continuing	Victoria Handra, Custodian, 2 year limited

Approval of Administrative Contracts – Renewals – beginning 2020-2021

Erin Owens, Grade K -5 Assistant Principal, 3 years, August 1, 2020 - July 31, 2023
Heather Higdon, Communication Director, 3 years, August 1, 2020 - July 31, 2023
Mick Davis, Treasurer, 5 years, August 1, 2020 - July 31, 2025

Approval of Administrative Contracts – beginning 2020-2021

Brian Phelps, Athletic Director, 2 years, \$92,000.00

Non-Renewals of Limited Contracts - At End of 2019-2020 School Year

Karen Cooper, Sub Bus Driver	Michele Diemler, Sub Bus Driver
Frank Fazzio, Sub Bus Driver	Nicholas Burlison, Sub Bus Driver
David Gentry, Sub Bus Driver	Debara Werling, Sub Bus Driver
Sam James, Sub Bus Driver	Donna Gamble, Sub Bus Aide

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Mary Jo Rahe, Sub Bus Aide
Jason Croucher, Sub Bus Driver
Amanda Darnell, Sub Bus Driver
Joanne, Frasher, Sub Bus Driver
Paul Ketterer, Sub Bus Driver
Joyce Schlesiger, Sub Bus Driver
Elise, Sheehy, Sub Bus Driver
Tom Weilbacher, Sub Bus Driver

Andrea Bothe, Sub Bus Driver
Dan Daly, Sub Bus Driver
Rachel Davis, Sub Bus Driver
Cindy Ketterer, Sub Bus Driver
Robyn Schatzman, Sub Bus Aide/Van Driver
Amanda Shawkey, Sub Bus Driver
Emma Teegarden, Sub Bus Aide/Van Driver
Debby Werling, Sub Bus Driver

Tuition Reimbursement

Jeffrey Damadeo, OLA The Superintendency, Ashland University, \$1,665.00
Richard Whitt, Curbing School Violence, University of LaVerne, \$375.00
Amanda Taylor, Social Thinking, Ashland University, \$180.00

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF MINUTES (042005) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the minutes of the March 2, 2020 special meeting, the March 3, 2020 regular meeting, and the March 12, 2020 special meeting. Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF FINANCIAL REPORTS (042006) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the financial reports as presented for the month ended March 31, 2020. Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF CONTRACTS (042007) - Dr. Hooker moved, seconded by Mrs. Johnston, to enter into the following contracts;

Hamilton County Developmental Disabilities Services, \$50,000/student served at Rost or Fairfax Schools,
Annual Agreement

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION (042008) - Dr. Hooker moved, seconded by Mrs. Johnston the following resolution;

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2020; and

WHEREAS, The Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore, be it

RESOLVED, By the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same and hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows: and be it further

RESOLVED, That the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

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Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

ACCEPTANCE OF DONATIONS (042009) – Dr. Hooker moved, seconded by Mrs. Johnston, to accept the following donations:

IH Foundation, to IHHS, Analytical Balance, \$1,600.00
IH Foundation, to IHHS, Two 3-D Printers and a router, \$2,500.00
IH Foundation, to IHHS, Thermal Imaging Camera, \$450.00
IH Foundation, to IHHS, MiniOne Gel Electrophoresis System, \$2,560.00
IH Foundation, to IHPS, STEM Supplies, \$5,000.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

NEOLA POLICY UPDATES - FIRST READING.

Policy 1520 - Employment of Administrators
Policy 3120 - Employment of Professional Staff
Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs
Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Policy 2464 - Gifted Education and Identification
Policy 4120 Employment of Professional/Classified Staff
Policy 3120.04 - Employment of Substitutes
Policy 4124 - Employment Contract
Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
Policy 5460 - Graduation Requirements
Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures


OTHER BUSINESS BY BOARD/ADMINISTRATION

Mrs. Aichholz opened the discussion of the bond/operation levy and why there was not a second vote on the April agenda to place it on the ballot in November.

ADJOURNMENT (042010) – Dr. Hooker moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:44 a.m. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	


Board President


Treasurer